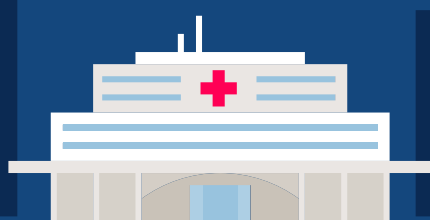


IS DEBT RUINING YOUR EMPLOYEES' FINANCIAL WELLNESS?



Healthcare workers face unique challenges and financial stress when it comes to debt. Helping relieve some of that stress is a smart business decision because it can give you a strategic advantage in attracting and retaining key talent.



STUDENT LOAN STRESS

81% of healthcare workers with student loans say they are **worried about paying off the debt.**¹

A QUALITY OF LIFE ISSUE

36% of healthcare workers say level of debt is **ruining the quality of their lives.**²



UNPREPARED FOR AN EMERGENCY



27% of women in healthcare say they would have to borrow money to cover a \$500 emergency.³

DIAGNOSING YOUR WORKERS' WELLNESS

Prudential can provide you with an analysis of the financial wellness of your retirement plan participants. And, we can help you use that information to optimize your plan's design.



Contact your Prudential Representative or visit www.Healthcare.PrudentialRetirement.com to learn more.

Sources:

¹ 80.82% of healthcare industry respondents to a recent study from Kantar Consulting 2018 U.S. MONITOR, say they are slightly, fairly or very worried about paying off their student debt.

² 35.84% of healthcare industry respondents to a recent study from Kantar Consulting 2018 U.S. MONITOR, say their level of debt is ruining the quality of their lives.

³ 27.18% of female healthcare industry respondents to a recent study from Kantar Consulting 2018 U.S. MONITOR, said they would have to borrow money to cover a \$500 emergency.



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